



Application for Employment

Two Character References Required for Employment

To be hired at North Shore Gymnastics, you are required to supply two references which attest to your suitability for employment at this facility. **References MUST be on file before the hiring process can be completed.** Please provide references on page 4.

PERSONAL DATA

Name (last)	First	Middle	Social Security No.
Address (Street)	City/State	Zip	Phone Alternate Phone
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, enter your age _____yrs. and DOB ____/____/____			
Are you a citizen of the USA or have a legal right to work in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No (employment subject to I-9 form)			
Have you ever been convicted of anything other than a traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain below:			
Have you ever worked at North Shore? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who was your supervisor and under what conditions did you leave employment?			
Positions/departments you are applying for?		How did you learn about us?	
Pay range expected:	Part-time, Full-time or seasonal	Date you are available to start work?	
At NSGA, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Facility cleaning/maintenance positions require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs. or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.			
<input type="checkbox"/> Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of NSGA's students, clients, guests, coworkers or others.			

EDUCATIONAL DATA

Name and location of school	Graduated?	Years completed	Major/course study
High School	<input type="checkbox"/> Yes <input type="checkbox"/> No	1 2 3 4	
College/other	<input type="checkbox"/> Yes <input type="checkbox"/> No	1 2 3 4	

Describe honors, apprenticeships, post graduate education, or specialized training
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EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone no.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please do NOT contact this person	
Start wage \$	Final Wage \$	Reason for leaving?
Start Date / /	Final Date / /	
Job title or position	Describe your duties and responsibilities	

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Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please do NOT contact this person	
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Start wage \$	Final Wage \$	Reason for leaving?
Start Date / /	Final Date / /	
Job title or position	Describe your duties and responsibilities	

OTHER ACCOMPLISHMENTS (school, job, awards, distinction, certifications, volunteer work)

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UNDERSTANDING & AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

Initial here:

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

Initial here:

I authorize the references given on this application and during any interview to give to representatives of NSGA any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

Initial here:

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.

Initial here:

Signature _____ Date _____

North Shore is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

AUTHORIZATION FOR BACKGROUND CHECKS

NSGA's number one concern is to provide a safe and happy environment for its students. To that end, please know, NSGA performs background checks on employees.

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

ABOUT YOU

Warmth, friendliness and a desire to help others are essential qualities for all positions at NSGA. At the end of each day, our Clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and NSGA would make a great team.

PERSONAL REFERENCES

Name	Address	Phone	How long have you known this person?
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